

Public Objectives & KPI's

WCL: 7

Issue: 1

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Ethics

Sustainable Procurement

Anti-corruption & Bribery

Environment

Labour & Human Rights

Objectives

Promote integrity, transparency, and accountability in all business practices.

Ensure ethical sourcing, environmental responsibility and transparency in the supply chain.

conduct all business to the highest standards of ethical conduct, free of all corruption & bribery.

Promote sustainable practices, reduce emissions, conserve resources, enhance environmental stewardship across all operations.

Meet the Paris Climate agreement's aim of net-zero by 2050 and limit global temperature increases.

Ensure fair treatment, safe working conditions, non-discrimination, and the protections of workers' rights throughout our supply chain.

KPI

100% Employees, contractors & suppliers adhering to Waterside's code of conduct

By 2030 ensure >90% suppliers meet Waterside Colours sustainability criteria

Ensure all employees are trained on anti-corruption & Bribery

Zero emission electricity by 2030

20% reduction in absolute CO2 emissions by 2030

Zero serious injuries or loss time accidents.

Zero reported ethical violations or misconduct cases

By 2030 ensure >90% suppliers are compliant with Ecovadis & UNGC criteria

Ensure all staff are compliant to Waterside Colours' Anti-corruption & Bribery policy

Ensure ongoing certification to ISO 14001:2015

Reduce water consumption by 5%

All suppliers recognise and uphold the right to collective bargaining & freedom of association

All employees complete annual ethics & compliance training

Ensure all manufactured goods are ISO 98001, 14001, 45001 certified

Zero audit finding on Bribery or anti-corruption

Ensure continued Ecovadis certification

All suppliers adhere to Waterside Colours labour & human rights code of conduct

100% resolution rate for whistleblower incidents, ensure all are resolved with a positive outcome

SDG's

